

BSA Adult Awards Program

A discussion on the path to Adult Training Awards: a means to achieve.

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Outline

- Committee Annual Planning
- Outdoor Adventures & Rank Requirements
- Journey to Excellence (JTE) Requirements
- Position Specific and Additional Training
- Den Leader Training Awards
- Scouter's Training Awards
- Keys
- Community Organization Award
- Other Awards
- Closing Comments: The knots on uniforms are a reflection of our leaders having training and tenure, lending credit to our programs.

Committee Annual Plan

- The Unit Annual Plan and Annual Budget is essential to delivering the scouting program.
- The Pack Committee Chair is normally responsible for collecting the committee inputs and building a plan that best supports the needs of the Cubmaster, balanced with the funds available to include any future fund raising requirements.
- The Troop Committee Chair is normally responsible for collecting the Patrol Leaders Committee (PLC) inputs and working with the Troop committee to build a plan that best supports the needs of the Scoutmaster, balanced with the funds available to include any future fund raising requirements.

Outdoor Adventures & Rank Requirements - 1

- The Annual Plan should include Outdoor Requirements. Scouting happens outdoors, and although much of the requirements need to be completed in a classroom environment, the out door portion will not happen if you do not schedule it.
- When a Scout goes from Lion to Eagle, so does the parent when we include them. At a minimum, Scouting should include an event early in the year to allow for indoctrination of new parents. Basic outdoor requirements, Six Essentials, Ten Essentials, no gathering of Firewood in the California forests, Alcohol Policies, Firearms Policies, and Personal Relations amongst Adults all need to be discussed with adults prior to arrival at the first outdoor activity.

Outdoor Adventures & Rank Requirements - 2

- The Cub Scout Outdoor Program should include enough campouts to meet the scouting requirements and five outdoor events to meet Journey to Excellence requirements. Recommend:
 - Resident Summer Camp opportunities. This offers many scouts the opportunity to participate in activities specifically aimed at completing their outdoor requirements.
 - Fall Campout for WEBELOS Woods with a Scout Troop under the same charter or with the District hosted WEBELOS Woods event. This allows Arrow of Light to meet many Scouting Adventure requirements before Cross over in February-March.
 - One Fall Campout for New Families
 - One Spring Campout to close out the year and prepare youth for Summer Camp.
- The Scouting BSA Troop Outdoor Program should include enough campouts to meet the scouting requirements. Recommend:
 - Trail to Tenderfoot in April (and Patrol Grub Masters for 1st Class Signoffs)
 - Trail to Second Class in May (and Patrol Grub Masters for 1st Class Signoffs)
 - Resident Summer Camp opportunities. This will offer many second class scouts the opportunity to participate in activities specifically aimed at First Class Rank completion as well as more complex Merit Badges for older scouts (Aquatics & Firearms related Merit Badges).
 - Spring and Fall Backpacking to sign off Cooking Merit & Hiking Merit Badges.

Journey to Excellence (JTE)

- Assign a committee member as the JTE Chair.
- Your JTE Requirements need to be folded into your Annual Plan. Not only does this ensure your Program meets the requirements for JTE Awards, but also that your Adults are eligible for Scouting Awards that require JTE Awards. JTE is the outline for many actions that will make your program successful.
- Identify who will lead each JTE requirement, ensuring each registered adult has the opportunity to chair or co-chair an event.
- JTE is the BSA method for annual planning and continuous improvement.

Cub Scout JTE - 1

JTE Requirements

1. Planning and Budget – previously covered. Monthly Committee Meeting
2. Committee Meetings Membership – Recruiting Events
3. Membership – Retention
4. Membership – WEBELOS to Scout Transition (meet with Troops and complete AOL Scouting Adventure)
5. Advancement – Complete Rank Requirements (Schedule Rank Requirements)
6. Conduct outdoor activities (five events - easy this year because everything is outdoors)
7. Day/Resident/Family Camp – Create opportunities for everyone to complete one Camp throughout the year. Don't schedule Pack events over District and Council Event opportunities.

Cub Scout JTE - 2

- JTE Requirements

8. Service Projects – Cemetery Flags on Memorial Day and Veterans Day, Trail Clean up and Wild Lands Clean Up, and one service project annually with your Charter.

9. Pack and Den Meeting Activities – Ensure Dens understand the requirement to hold a meeting twice per month and schedule the Pack Meetings once per month. Have a Summer Plan – June Rank Advancements, Popsicles in the Park, Bowling, August Return to Scouting.

10. Leadership Recruitment – August Return to Scouting is the best time to recruit second year parents for registered leaders. Have a plan to rotate Cubmaster every three years with the next Cubmaster serving as the Assistant Cub Master when their youth is a Wolf Scout for future eligibility for Cubmaster's Key.

11. Trained Leadership – Complete by 31 October each year. Encourage all adults to complete YPT and Committee Member Training during the meetings while the youth are with the Dens.

Scouting BSA JTE - 1

JTE Requirements

1. Planning and Budget – previously covered. Monthly Committee Meeting
2. Membership – Recruiting Events (WEBELOS Woods)
3. Membership – Retention
4. Membership – WEBELOS to Scout Transition (meet with Packs and complete AOL Scouting Adventure, encourage Den Chiefs as a Rank advancement Leadership Option)
5. Advancement – Complete Rank Requirements. Schedule Rank Requirements, Trail to Tenderfoot Camp, Trail to Second Class Camp, Resident Summer Camp with Trail to First Class, and enough Merit Badges opportunities to Complete Eagle in Two – Three Years (1/2 and 1/2 or 1/3, 1/3, 1/3 over three years) Schedule them years out and maintain that schedule.
6. Conduct short-term Camping activities (Once per month ensures nine events – Difficult this year, but four events is achievable, seven events is a challenge, nine events, good on you!) Think 4 or 5 June if you are not scheduled for Summer Camp first session.

Scouting BSA JTE - 2

- JTE Requirements

7. Long Term Camp – Create opportunities for everyone to attend Summer Camp.

8. Service Projects – Cemetery Flags on Memorial Day and Veterans Day, Trail Clean Up and Wild Lands Clean Up, and one service project annually with your Charter. (Five Service Projects Annually)

9. Patrol Method – PLC needs to meet at least monthly, but this can happen as often as the beginning of every meeting to ensure instructors are prepared and last week's business continues to move with forward progress. Know who has attended advanced training courses and who would benefit from attending.

10. Leadership Recruitment – Cross over is the best time to recruit transferring adults and second year parents for registered leaders. Schedule four Courts of Honor on your Annual Plan.

11. Trained Leadership – Have multiple Assistant Scoutmasters with a pool of IOLS trained leaders. Encourage all adults to complete YPT and Committee Member Training during the meetings while the youth are with the Patrols.

Position Specific and Additional Training

- YPT needs to be submitted with Adult Enrollment
- Position Specific Training for Cub Scouts needs to be completed by 31 October.
- Position Specific Training for Scouting BSA should be completed immediately, but is required before 31 December for JTE
- Additional Training
 - Build a pool of Trained Adults, encourage all adults to complete YPT and Committee Member Training for their own knowledge of the program.
 - Encourage several members to complete District/Council IOLS, BALOO, Popcorn, Recruiting, Wood Badge, Merit Badge Counsleor

Den Leader Training Awards

- Den Leaders Training Award (Progress Record)

- Tenure

- Eight Months as Registered Lion/Tiger Leader (August – June roughly)

Or

- One Year as Registered Den Leader (June – June roughly)

- Complete Position Specific Training and Attend University of Scouting or four Round Tables

- Complete five of the following:

- Have an Assistant Den Leader

- Have a Den Chief

- Graduate 70% to next rank

- Lead a Den Service Project (Tiger Food Drive) Bears Community Service Project, WEBELOS Walkabout Service Project

- Publish Den Meeting Schedule for Den Parents

- Participate with your Den in a Cub Scout Day Camp or Resident Camp

- Complete BALOO

- Participate in s Den Family Camp or two WEBELOS overnight camps

- Lead two Den Outdoor Activities

- Hold Monthly Den Meetings and Den Activity Planning Sessions with your Assistant Den Leaders

- Have an Adult tracking the training of the Adults - University of Scouting, Progress Records, Position Training, District Training (Popcorn, Recruiting)



Scouter's Training Awards

- Scouter's Training Award for **Cub Scout Leaders** – 2020
 - Two years tenure as registered adult leader in in a Cub Scout Pack
 - Complete Leadership Specific Training
 - Complete Additional, Supplemental, or Advanced training (BALOO, Popcorn, Recruiting, Wood Badge)
 - Attend University of Scouting or Attend Four Round Tables – Assign a Committee Member as the Unit Roundtable Chair (I recommend all new parents attend round tables for the first four months)
 - Participate in the Annual pack planning meeting (all registered members should be participating)
 - Achieve JTE every year (easy if requirements are built into the annual plan)
 - Give Primary leadership in meeting a JTE objective each year (easy if leadership is built into the annual plan)
- Have an Adult tracking the training



Scouter's Training Awards

- Scouter's Training Award for **Scouts BSA** – 2020
 - Two years tenure as registered adult leader in Scouts BSA Troop
 - Complete Leadership Specific Training
 - Complete Additional, Supplemental, or Advanced training (IOLS, Popcorn, Recruiting, Wood Badge)
 - Attend University of Scouting or Attend Four Round Tables – Assign a Committee Member as the Unit Roundtable Chair (I recommend all new parents attend round tables for the first four months)
 - Participate in the Annual troop planning meeting (all registered members should be participating)
 - Achieve JTE every year (easy if requirements are built into the annual plan)
 - Give Primary leadership in meeting a JTE objective each year (easy if leadership is built into the annual plan)
- Have an Adult tracking the training



Scouter's Training Awards

- Scouter's Training Award for **District Committee** – 2020
 - Two years tenure as a Member of the District Committee
 - Complete online modules for your registered position
 - Complete Additional, Supplemental, or Advanced training (IOLS, Popcorn, Recruiting, Wood Badge)
 - Review your role and discuss with your District Executive
 - Attend six Committee Meetings per year
 - Be a contributing Member in meeting a JTE objective each year (easy if leadership is built into the annual plan)
- Have an Adult tracking the training
- Have an Adult tracking the JTE



Scouter's Key Awards

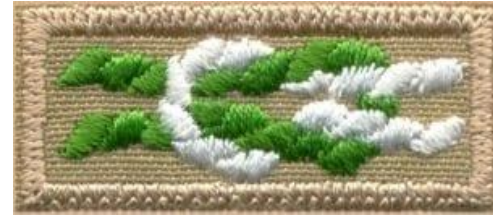


- **Cubmaster's Key**

- Three years as Cub Master or Two as Cubmaster and one as Assistant Cubmaster
 - Completed basic Cubmaster Training
 - Attend University of Scouting or Four Roundtables during each year.
- JTE Silver level for two of the years.
 - Cubmaster's are often not eligible because they took on the position too late and they graduate out with their child.
 - Halfway through the year, identify a potential Wolf Scout Parent to become Assistant Cubmaster or Cubmaster at time of cross over in February or March. This requires a parent willing to serve three years and a committee willing to commit three years to that parent.

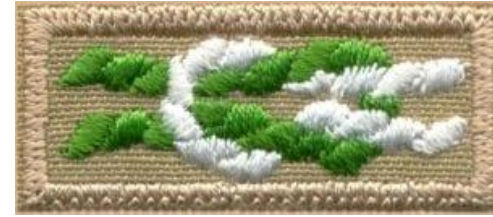
Scouter's Key Awards

- **Scoutmaster's Key**
- Tenure Three years as Scoutmaster
- Training
 - Completed basic Scoutmaster Training
 - Attend University of Scouting or Four Roundtables during each year.
- Earn JTE Silver level for two of the years
- Earn Outdoor Award
- Complete Additional, Supplemental, or Advanced training (IOLS, Popcorn, Recruiting, Wood Badge)
- Participate in the Annual troop planning meeting



Scouter's Key Awards

- **District Committee Key**
- Tenure Three years on District Committee
- Training
 - Attend District Committee Training Workshop
 - Complete Staffing the District Committee Training
- Earn JTE Bronze level for two of the years
- Participate in 12 District Committee meetings
- Give primary Leadership in meeting a JTE objective each year (easy if leadership is built into the annual plan)
- Complete Additional, Supplemental, or Advanced training (IOLS, Popcorn, Recruiting, Wood Badge)



Community Organization Award

- Community Organization Award is a generic term used by the BSA to identify a category of awards used by secular, national, and community organizations to recognize their members for voluntary service and achievement.
 - More than 20 different national chartered organizations have this award. **(continued)**



Community Organization Award

- AFL/CIO George Meany Award
- Alpha Phi Alpha Fraternity Good Turn Service Award
- Alpha Phi Omega Herbert G. Horton Youth Service Award
- American Legion Scouting Award
- AMVET Boy Scouts of America Youth Outreach Award
- ARRL Amateur Radio Service to Scouting Award
- Benevolent and Protective Order of Elks Marvin M. Lewis Award
- Charles L. Sommers Alumni Association, George D. Hedrick Volunteer Service Award
- Department of Defense-United States Military Outstanding Volunteer Service Medal
- International Fellowship of Scouting Rotarians Cliff Dochterman Award
- Kiwanis International – Boy Scouts of America Community Organization Award
- Lions Club Scouting Service Award
- Masonic Daniel Carter Beard Scouter Award
- Military Order of the World Wars
- National Society of the Sons of the American Revolution Boy Scout Volunteer Award
- Nonprofit Leadership Alliance H. Roe Bartle Training Award
- Philmont Staff Association, Silver Sage Award
- Ruritan National Service Clubs Scout Leader Community Service Award
- United States Power Squadrons, Raymond A. Finley, Jr. Sea Scout Service Award
- Veterans of Foreign Wars Scouter's Achievement Award
- Woods Services, Woods Services Award for Scouting With Special Needs

Other Awards

- JTE Awards
 - Have an Adult assigned as the JTE Chair to track the JTE Awards
 - Have an Adult assigned as the Training Chair to track the Adult Training Awards
 - JTE award is worn on the bottom of the Right Sleeve for the year awarded.

Other Awards

- Arrow of Light

- Worn by adults who earned the Arrow of Light as a youth member..



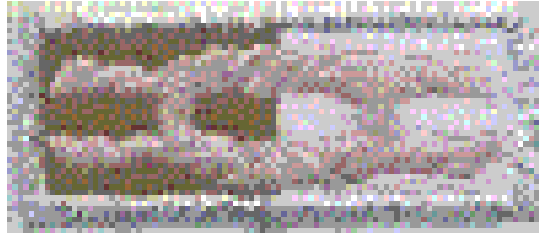
- Eagle Scout

- Worn by adults who earned the Rank of Eagle Scout as a youth member.



Other Awards

- Venturing Summit Award
 - Worn by adults who earned the Venturing Summit Award.



- Quartermaster
 - Worn by adults who earned the Quartermaster as a youth member.



Other Awards

- Veteran Award



- The veteran award is an adult recognition. However, tenure earned as a youth may be included in the total number of years registered. .
- After five years of registered service in the Boy Scouts of America, an adult may, upon application, receive the designation of “Veteran,” provided the person agrees to live up to the Scouting obligations; to keep local Scouting authorities in the community in which residing informed as to availability for service; and further, to be as active in the promotion of the cause of Scouting as circumstances and conditions permit.
- An individual must currently be a paid registered member of the Boy Scouts of America to receive an award. An adult designated veteran shall pay the regular registration fee if desiring to continue to retain active connection with the movement.
- Scouters desiring recognition as 5-, 10-, 15-, 20-, 25-, 30-, 35-, 40-, 45-, 50-, 55-, 60-, 65-, 70-, 75-, or 80-year veterans must have maintained an active registered relationship for the required number of years, paying the annual registration fee.

Other Awards

- Religious Emblems
 - The religious emblems are not Scouting awards; however, they may be worn on the upper left pocket of the adult leader uniform.



Other Awards

- William D. Boyce Award
 - As local communities grow, the opportunity to start a new pack increases. For those adults who establish a new pack, troop, crew, or ship with a chartered organization, a special silver knot on a yellow, green, and red background is available to wear on the uniform. If you are interested in starting a new pack, troop, crew, or ship, contact your local council service center.



Other Awards

- Whitney M. Young Jr. Service Award
 - National Officer recognizes outstanding service by an adult or an organization involved in development and implementation of Scouting opportunities for youth from rural or low-income urban backgrounds.



Other Awards

- James E. West Award
 - Like many community organizations, Scouting requires financial support today and into the future. This award is presented to recognize those who have given at a particular level to local council endowment funds. To learn more about this and other awards associated with financial gifts to Scouting, contact your local council service center.
 - \$1000 Bronze
 - \$5000 Silver
 - \$10,000 Gold
 - \$15,000 Diamond
 - Cumulative



Other Awards

- Award of Merit
 - The highest honor a local district can bestow upon a volunteer leader for service in Scouting.



Other Awards

- Silver Beaver
 - The highest honor a council can bestow on a volunteer is the Silver Beaver



Other Awards

- Silver Antelope
 - Beyond service to the local council, the Silver Antelope is given at the regional level



Other Awards

- Silver Buffalo
 - Beyond service to the local council, the Silver Buffalo is given at the national level.



Sources

- Adult Awards and Recognition

www.scouting.org/programs/cub-scouts/what-cub-scouts-earn/adult-awards-and-recognition/

- Community Organization Award

www.scouting.org/awards/awards-central/community-organization-award/

- Whitney M. Young Jr. Service Award

www.scouting.org/wp-content/uploads/2019/04/512-427_WB.pdf

It is better to give than receive

- A humble servant asks for no award for service; a grateful leader gives awards graciously.
- Our volunteers do not do it for the pay or recognition, they invest their time in the future for the benefit of the youth. Most are too humble to ask for an award.
- If the District is not tracking any awards from a Pack, Troop, or Crew throughout a given year, then the District needs to start asking for awards. It is possible that the unit is not aware of awards.
- Knots are not a reflection of how awesome we are, but a reflection of our leaders being trained and experienced, lending credit to our programs. We want trained leaders, and we want their uniforms to reflect their training.
- Knots cost \$1.99. Within the integrity of the system, try to find ways to award them.